

FACES OF THE FUTURE



MARK LANE, ABERDEEN STANDARD INVESTMENTS

GREATEST PASSION

Hiking & travelling, preferably done together

FAVOURITE BOOK

The Master & Commander series – the original books by Patrick O'Brian

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

I would like to think that I have taken the best aspects from a number of people around me

WHAT WAS YOUR FIRST JOB?

As a student I worked for many years as a wine/food waiter at various restaurants which led to a number of interesting experiences in what is a high pressure environment/industry

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I don't have a TV and I have never owned one

OLIVIA MICKLEM, ARTEMIS

FAVOURITE FOOD/FILM/SPORT

Spaghetti Bolognese, The Great Gatsby, Tennis...to watch, not play!

WHAT WAS YOUR FIRST JOB?

Receptionist and office manager for Drambui Liqueur

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I can't ride a bike!

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

One of my first bosses always encouraged me to follow my gut, and she helped me make the transition from sales to investments



CHRISTOPHER SMITH, BNY MELLON (NEWTON INVESTMENT MANAGEMENT)

WHAT WAS YOUR FIRST JOB?

Packing biscuits at Ashbourne biscuit factory aged 16. I only survived 3 days!

FAVOURITE SPORT

Triathlons, open water swimming, running, cycling

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Support from management and various colleagues at Newton throughout my career providing me with a challenging and rewarding career path

GREATEST PASSION

Running...I fell run in the Lake District

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

When I was 13 I went onstage at V Festival Staffordshire with the American band Wheatus (who were headlining the festival that year) and sang the year 2000 hit single "I Am Just a Teenage Dirtbag Baby" in front of a crowd of 80,000 people



FACES OF THE FUTURE



MATTHEW REES, COLUMBIA THREADNEEDLE INVESTMENTS

GREATEST PASSION

Tennis, hockey, golf, squash... any ball sport!

FAVOURITE FILM

Crocodile Dundee

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

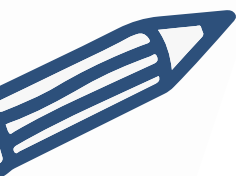
Richard Stevens, the first PM I was deputy to

WHAT WAS YOUR FIRST JOB?

Ice cream man

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I played tiddlywinks at University



BERTRAND LECOURT, FIDELITY INTERNATIONAL

GREATEST PASSION

Creating things from scratch

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I have surprising drawing skills

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

My wife

WHAT WAS YOUR FIRST JOB?

Financial Analyst - Special Situations, Conglomerates, Media, Utilities at Goldman Sachs

FAVOURITE FOOD/FILM/SPORT/BOOK

Traditional Japanese food and fresh grilled fish, Once Upon a Time in the West, Thai Boxing, The Tartar Steppe



CHARLES BOND, INVESCO

GREATEST PASSION

Fishing

WHAT WAS YOUR FIRST JOB?

Packing compost

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I probably only read about 10% of the emails I receive

FAVOURITE FOOD/FILM/SPORT/BOOK

Italian food, The Talented Mr Ripley, cricket, Tinker, Tailor, Soldier Spy

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Jointly; Milton Friedman and Ben Graham



FACES OF THE FUTURE



ANNA FARBROUGH, INVESTEC ASSET MANAGEMENT

GREATEST PASSION

Live music

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Jenny Rogers at M&G Investments. A summer internship with Jenny and her team showed me how stimulating, challenging, lively and fun investing is. She has been a critical role model

FAVOURITE BOOK

I Dreamed of Africa by Kuki Gallmann

WHAT WAS YOUR FIRST JOB?

Waitress. My clumsiness ensured it was the most stressful job I've done

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I play the drums



CALLUM ABBOT, J.P. MORGAN ASSET MANAGEMENT

GREATEST PASSION

Barbequing, not much can beat prepping a great meal, firing the BBQ up and enjoying the food with a few friends and a few drinks!

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I (or at least my image) very briefly appeared in Peep Show

FAVOURITE FOOD/FILM/SPORT/BOOK

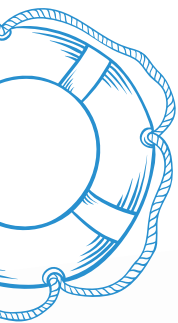
Barbequed pork ribs, Heat, rugby, Blood Meridian by Cormac McCarthy

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

The book Thinking Fast and Slow by Daniel Kahneman. It helped shape my understanding of how people (including myself) think and find solutions when faced with problems

WHAT WAS YOUR FIRST JOB?

Lifeguard



HARRY RICHARDS, JUPITER ASSET MANAGEMENT

GREATEST PASSION

Aside from bonds, golf

WHAT WAS YOUR FIRST JOB?

I worked in a golf club Pro-Shop aged 14

FAVOURITE FOOD/FILM/BOOK

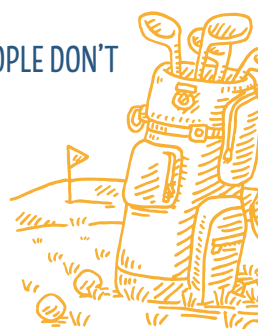
Sushi, The Dark Knight and I Am Pilgrim

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Ariel Bezalel

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I am a keen guitarist



FACES OF THE FUTURE



MARK BENBOW, KAMES CAPITAL

GREATEST PASSION

Faith, family and footy

FAVOURITE FOOD

Japanese food

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I was a winger in my University water polo team

WHAT WAS YOUR FIRST JOB?

Paper round

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

My Dad who instilled in me the virtue of hard work and to never give away your integrity at any price



GREATEST PASSION

I'm a bit of a gaming geek!

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I use a Dvorak keyboard, inspired by a Matt Mullenweg (co-founder of WordPress) podcast

FAVOURITE FILM

My favourite film is Shawshank Redemption. I've seen the movie many times and each time still drawn to Andy Dufresne's story of dreaming big, hope and perseverance, like it is the first time

FRANCIS CHUA, LGIM

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

My parents – they have taught me many principles of life and are big supporters of my career. If I can achieve half of what they achieved, I would be happy

WHAT WAS YOUR FIRST JOB?

My first paid job was at an IT company, working within their repairs and installations team



WILLIAM GORE-RANDALL, LAZARD ASSET MANAGEMENT

GREATEST PASSION

Travelling

WHAT WAS YOUR FIRST JOB?

Management Consultant

FAVOURITE FILM

Chariots of Fire

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

BCG's concept of feedback loops to serve the greater good

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I've been to one country both before and after it was a democracy, in a space of just 3 years



FACES OF THE FUTURE



CHRIS FOSTER, LIONTRUST

GREATEST PASSION

I love playing football and although I'm not actually very good, have been playing for a team every year since I was 6

FAVOURITE FOOD/FILM/SPORT/BOOK

Sushi, Shaun of the Dead, football, The Road

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

In my work photo, I bear a remarkable resemblance to the Grinch

WHAT WAS YOUR FIRST JOB?

Started out as a pot washer at a local restaurant, then promoted to sous chef then promptly demoted back to pot washer

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Berkshire Hathaway Letters to Shareholders – best £2.40 I've ever spent thanks to the Kindle

THEMBEKA STEMELA, M&G INVESTMENTS

GREATEST PASSION

I love theatre and film. I especially love South African theatre such as The Island by Athol Fugard, John Kani and Winston Ntshona and All Who Pass by Amy Jephtha

WHAT WAS YOUR FIRST JOB?

Selling ice-cream from my mom's house. Although stock often ran low as my sister and I over-sampled the product

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I am pretty good at impersonating people

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Andrea Unzueta from Credit Suisse. She was one of very few women on the equity research floor when I was there

FAVOURITE FOOD/FILM/SPORT/BOOK

Grilled garlic calamari and chicken wings, the entire The Lord of the Rings Trilogy, netball & Pride and Prejudice



SIMON PRIOR, MERIAN GLOBAL INVESTORS

GREATEST PASSION

The big outdoors and seeing what the body is capable of doing

WHAT WAS YOUR FIRST JOB?

HSBC graduate scheme

FAVOURITE SPORT/BOOK

Sport is anything adventurous. Favourite book is A Life Without Limits by Chrissie Wellington

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Katie Murray (new finance director at RBS). Helped me and many others to just be better every day

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

I once spent 54 days at sea by myself



FACES OF THE FUTURE



ALEX MONK, SCHRODERS

GREATEST PASSION

Geography. The way the world works never stops amazing me and so many of its issues and solutions can be understood through geography

WHAT WAS YOUR FIRST JOB?

Manually calculating inflation for a Cost of Living consultancy

ONE THING THAT MOST PEOPLE DON'T KNOW ABOUT YOU

My front teeth are all fake (following an unfortunate golfing accident!)

WHO OR WHAT HAS BEEN THE BIGGEST INFLUENCE IN YOUR PROFESSIONAL CAREER SO FAR?

Heike Reichelt, Head of New Product Development at the World Bank. She taught me that at their core financial markets should always serve a social purpose

FAVOURITE BOOK

The Old Man and the Sea. There are an impressive number of profound life lessons inside this tiny book

